



**Seguin  
Beauty School**

**Annual  
Security Report  
2024**

# Annual Security Report FY 2024

## **CAMPUS SECURITY, CRIME AWARENESS, DRUG FREE WORKPLACE Policy**

Chief Administrator Joseph Evans is responsible for preparing and distributing the Annual Security Report to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act* (Clery Act). The Annual Security Report is published every year by October 1<sup>st</sup> and contains three years of selected campus crime statistics and certain campus security policy statements in accordance with the Clery Act.

Seguin Beauty School's Chief Administrator's office is responsible for all components, and compliance of the Clery Act. SBS composes the Annual Security Report and statistical information with input from the local law enforcement agencies and campus officials. The documentation is maintained in the Chief Administrators office. The Crime statistics reported are obtained from the local police department in each city and the Daily Incident Log from each campus and include the geographic categories including campus property 102 East Court, Seguin, TX and 214 West San Antonio, New Braunfels, TX and adjacent public properties.

### **Why an Annual Security Report?**

Enacted in 1990, *The Crime Awareness and Campus Security Act* was designed to assist students in making decisions which affect their personal safety and to ensure institutions of higher education provide students, prospective students, staff, and faculty the information they need to avoid becoming victims of campus crime. The *Higher Education Act of 1998* and the subsequent amendments of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions' obligations under the Act. The Act was also renamed the "*Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*" (hereafter the Clery Act).

Seguin Beauty School has adopted and implemented policies and a program regarding campus security procedures and disclosures intended to inform the campus community about the security policies, procedures and availability of programs and resources for victims of crime to seek recourse. SBS reviews its program once every two years to determine its effectiveness and to ensure that its sanctions are being enforced.

Seguin Beauty School is committed to providing students with a safe environment in which to learn and to keep parents and students well-informed about campus policies. It is hoped that the institution's comprehensive policy will help combat violence in the workplace and on campus.

### **Notifications**

SBS distributes, at least annually, by October 1 of each year, a notice to all current students, faculty, and staff that the Annual Security Report is available at [www.seguinbeautyinstitution.net/annualecurityreport.html](http://www.seguinbeautyinstitution.net/annualecurityreport.html). The institutions handbook also includes the notice and is provided to all prospective students, prospective employees and interested persons.

The statement is as follows:

**SEGUIN BEAUTY SCHOOL'S ANNUAL SECURITY REPORT**

is available at

[www.SeguinBeautyInstitution.net/AnnualSecurity](http://www.SeguinBeautyInstitution.net/AnnualSecurity). The ARS includes the following: Campus Security, Crime Awareness, Drug Free Workplace Policy, Notifications & General Information, Incident Reporting, Law Enforcement, Alcohol and Illegal Drug Policy, Health Risks Associated with the Use of Illicit Drugs & Abuse of Alcohol, Legal Sanctions Imposed Under Federal, State or Local Law for Drug Crimes, Drug or Alcohol Counseling, Treatment, or Rehabilitation Centers, Sexual Assault, Dating Violence, Domestic Violence, and Stalking, Emergency Notification and Timely Warning Policies, Emergency Response and Evacuation Plan and Crime Statistics. The report includes statistics for incidents of crime reported during the three most recent calendar years. The covered categories include criminal homicide (murder and nonnegligent manslaughter), forcible and non-forcible sex offenses, robbery, aggravated assaults, burglary, motor vehicle theft, arson and violence crimes against women. Statistics for certain hate crimes as well as arrest and disciplinary referral statistics for violations of certain laws pertaining to illegal drugs, illegal usage of controlled substances, liquor and weapons are also disclosed. The crime statistics are published for the following geographical categories: on campus and certain adjacent and accessible public property. SBS has no on-campus student residential facilities or non-campus buildings or properties. Upon request, any interested party may obtain a paper copy of the report at the institution office located at 102 East Court St, Seguin, TX, by calling (830) 372-0935; or by emailing the request to [sbs@seguinbeautyschool.net](mailto:sbs@seguinbeautyschool.net)

**General Information and Campus Facilities**

Only students, employees and other parties having business with this institution should be on institutional property or within the facilities. Staff, faculty, students, and prospective students or any person entering the premises must have permission from the institution office. To maintain a secure facility, all rear access doors leading to the campus are closed and locked during evening hours starting at 5:30pm. When the institution closes for the night, the institution's official or supervisor will inspect each room to see that it is empty and then lock down the campus. Other individuals present on institutional property at any time without the express permission of the appropriate institutional official may be viewed as trespassing and may as such be subject to a fine and/or arrest. In addition, students and employees present on institutional property during periods of non-operation without the express permission of the appropriate institutional official shall also be viewed as trespassing and may also be subject to a fine and/or arrest.

**Incident Reporting**

This institution does not employ campus security personnel but encourages both its employees, students and victims to accurately and immediately report suspected criminal activity or other emergencies to the nearest available institution official, institution office and/or in the event of emergency to directly contact local law enforcement or other emergency response agencies by dialing (911).

Institution Officials to Report Criminal Offense:

- Joe Evans, Chief Administrator
- Jennifer Evans, Local Administrator, Seguin campus
- Lidia Rodriguez, Local Administrator, New Braunfels, campus
- Any institution official in charge will assist students in need

Local Law Enforcement Agencies:

- Seguin Police Department                    830- 401-2340 or 830-379-2123 or 911
- New Braunfels Police Department    830- 221-4000 or 911

The student or employee may, in order to maintain confidentiality, submit the information in writing to an institution official without signature who will submit it to the Chief Administrator. If the student wishes not to maintain confidentiality, the student may contact an institution official to report criminal actions or emergencies to the appropriate agency by calling (911). Within 48 hours, the report will be logged into the institutions Daily Crime Log. A copy will be sent to the chief administrator.

All reported crimes will be considered for inclusion in the annual disclosure of crime statistics.

When an incident has been reported, the Local Administrator shall promptly contact and accurately inform the Chief Administrator and or local police for assistance and further instructions.

SBS will protect the confidentiality of victims and other necessary parties. Personally identifying information about the victim as well as any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures, will not be disclosed publicly.

SBS has no pastoral counselors and professional counselors, however, institution officials will assist employees, students or victims in locating such professionals upon request.

The Daily Crime Log maintains a written, easily understood daily crime records by date crime was reported, date, time and location of occurrence, nature of the crime, and known disclosure of complaint. The Crime Log will be available for the most recent 60 day period to the public during normal business hours. Upon request, the crime log older than 60 days will be available to the public within two business days. The institution may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of the individual or cause a suspect to flee or evade detection or the result in the destruction of evidence. The institution may withhold information that would cause adverse effects until once the adverse effects are no longer likely to occur. (34CFR668.46)

## **Law Enforcement**

Seguin Beauty School has no campus law enforcement or security service, however, the institution will provide and assist the state and local law enforcement agencies in every way possible to insure a safe and lawful environment. Any issues, questions or concerns about security at SBS should be directed to the Chief Administrator and person responsible for security compliance, Joe Evans. The institution's officials have no powers to arrest other than the Citizens Arrest Law, and are required in the event of a crime or emergency to call the correct agency or dial (911) for the police and emergency services. The Citizens Arrest Law will be invoked only as a last resort, and after all other possibilities have been explored. Employees shall contact their immediate or nearest ranking supervisor to report any criminal action or emergency to the appropriate agency by calling (911). If possible, in the interim, the institutional official shall attempt to non-violently deal with the crime. Individual discretion must be used, as undue risk should not be taken. *(Note: CODE OF CRIMINAL PROCEDURE: TITLE 1. CODE OF CRIMINAL PROCEDURE; CHAPTER 14. ARREST WITHOUT WARRANT: Art. 14.01. OFFENSE WITHIN VIEW. (a) A peace officer or any other person, may, without a warrant, arrest an offender when the offense is committed in his presence or within his view, if the offense is one classed as a felony or as an offense against the public peace.)*

The institution currently has no procedures for encouraging or facilitating pastoral or professional counseling (mental health or otherwise), other than the student or employee informing the student or employee such services not connected to the institution are available.

Students are encouraged to exercise proper care in seeing to their own personal safety and the safety of others. Tips in Prevention of Crime:

- a) Do not leave personal property in classrooms; place personal belongings in a locker with a lock.
- b) Report to your institution official, any suspicious persons.
- c) Always try to walk in groups outside the institution premises.
- d) If you are waiting for a ride, wait within sight of other people
- e) Always have your car keys in hand before leaving a building
- f) The Annual Security Report is available: [www.seguinbeautyinstitution.net.annualecurityreport.html](http://www.seguinbeautyinstitution.net.annualecurityreport.html).

The institutions program for crime awareness or prevention begins at orientation is on a continuous at the institutions. Students and employees are informed of the website location which includes links to safety information. Periodically throughout the year, crime and safety information, including awareness of dating violence, domestic violence, sexual assault, and stalking is provided by guest presentations, PowerPoint, hardcopy and or posted notices. The institution's policies and regulations are properly disclosed to prospective students through the institution handbook and or institutional website.

Preparation for the Annual Security Report is obtained by an institution official who contacts the correct police department district.

### **Alcohol and Illegal Drug Policy**

This institution does not permit the use, sale, possession or consumption of alcoholic beverages on institution property and adheres to and enforces all state underage-drinking laws.

The institution does not permit the possession, use or sale of illegal drugs by its employees and students on institution property and adheres to and enforces all state and Federal drug laws. The violations of these policies by students or employees may result in expulsion, termination and/or arrest.

Seguin Beauty School has developed a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The institutions Annual Security Report includes the drug program requirements that the program provides:

- (1) the annual distribution to each student and employee
  - (a) standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities;
  - (b) a description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;
  - (c) a description of the health-risks associated with the use of illicit drugs and the abuse of alcohol;
  - (d) a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
  - (e) a clear statement that the institution will impose sanctions on students and employees consistent with local, State, and Federal law), and a description of those sanctions up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by subparagraph (A); and
- (2) a biennial review by the institution of the institution's program to -

- (a) determine the program's effectiveness and implement changes to the program if the changes are needed;
- (b) determine the number of drug and alcohol-related violations and fatalities that occur on the institution's campus (as defined in section 1092(f)(6) of this title), or as part of any of the institution's activities; and (ii) are reported to campus officials;
- (c) determine the number and type of sanctions described in paragraph (1)(E) that are imposed by the institution as a result of drug and alcohol-related violations and fatalities on the institution's campus or as part of any of the institution's activities; and
- (d) ensure that the sanctions required by paragraph (1)(E) are consistently enforced.

A copy of each item required by the Drug-Free Institutions and Communities Act and the Department of Education's General Administrative Regulations as well as the results of the biennial review is available upon request.



**Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)**

Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<b>First Offense:</b> Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.  <b>Second Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	<b>First Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.  <b>Second Offense:</b> Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.  <b>2 or More Prior Offenses:</b> Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture	PCP 100 grams or more pure or 1 kilogram or more mixture		

Substance/Quantity	Penalty
Any Amount Of Other Schedule I & II Substances	<b>First Offense:</b> Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.  <b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Any Drug Product Containing Gamma Hydroxybutyric Acid	
Flunitrazepam (Schedule IV) 1 Gram	
Any Amount Of Other Schedule III Drugs	<b>First Offense:</b> Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.  <b>Second Offense:</b> Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	<b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.  <b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Any Amount Of All Schedule V Drugs	<b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.  <b>Second Offense:</b> Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

## Health Risks Associated With the use of Illicit Drugs & Abuse of Alcohol

The use or abuse of alcohol and other drugs increases the risk for a number of health-related and other medical, behavioral, and social problems.

These include:

Acute health problems related to intoxication or overdose (blackouts, convulsions, coma, death). Physical and psychological dependence.

- Malnutrition.
- Long-term health problems, including cirrhosis of the liver.
- Organic brain damage.
- High blood pressure.
- Heart disease.
- Ulcers, and cancer of the liver mouth, throat, and stomach.
- Contraction of diseases such as AIDS through the sharing of hypodermic needles.
- Pregnancy problems including miscarriages, still births and learning disabilities.
- Fetal Alcohol Syndrome (physical and mental birth defects).
- Psychological or psychiatric problems.
- Diminished behavior (hangover, hallucinations, disorientation, slurred speech).
- Unusual or inappropriate risk-taking, which may result in physical or emotional injury or death.
- Violent behavior toward others, such as assaults and rape.
- Accidents caused by operating machinery while impaired.
- Impaired driving resulting in alcohol- and drug-related arrests, traffic accidents, injuries, and fatalities; negative effects on academic or work performance.
- Conflicts with co-workers, classmates, family, friends, and other conduct problems resulting in disciplinary actions, including loss of employment and legal problems including imprisonment.

## Drug or Alcohol Abuse Education, Counseling, Treatment, or Rehabilitation Centers

- |   |  |                |
|---|--|----------------|
| a. Teddy Buerger Center                             | 1215 E Court St, Seguin, TX 78155                | (830) 401-7367 |
| b. Alcoholics Anonymous                             | 2365 Huber Rd, Seguin, TX 78155                  | (830) 379-4773 |
| c. Guadalupe Regional Medical Center                | 1331 E Court St, Seguin, TX                      | (830) 401-7367 |
| d. Guadalupe Valley Council On Alcohol & Drug Abuse | 178 Steel Mill Dr Ste 204 Seguin, TX             | (800) 734-0142 |
| e. Alcoholics Anonymous                             | 1142 Eikel St, New Braunfels, TX 78130           | (830) 625-0057 |
| f. Changing Ways                                    | 1040 N Walnut Ave Ste D, New Braunfels, TX 78130 | (830) 643-1445 |

Seguin Beauty School will impose sanctions on students and employees consistent with local, State, and Federal law), and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities.

## Sexual Assault, Dating Violence, Domestic Violence, and Stalking



Sexual assaults (criminal offences) on campus should be reported immediately to the Chief Administrator, who will inform the victim of the right and option to notify appropriate local law enforcement authorities. The Chief Administrator will assist in notifying these authorities. No campus counseling or student services are available but the victim will be encouraged to seek services and counseling at a rape crisis center. The institution will assist in providing transportation to a hospital or rape crisis center for proper treatment. Any victim's academic schedule may be changed upon request and if accommodations are available, regardless of whether the crime was reported to local law enforcement. The institution will abide by orders of protection, no-contact orders, restraining orders or similar lawful orders issued by a criminal, civil or tribal court. If a campus disciplinary action is necessary, the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. The accuser and the accused will be informed of the outcome of such a proceeding and an explanation of the sanctions imposed following a court of law finding.

This institution has zero tolerance of such assaults; the violation of this policy by students or employees may result in suspension, while law enforcement investigations and court proceedings are being conducted, and termination if found guilty.

The Institution encourages all students and employees to be responsible for their own security and the security of others. Please report any known criminal offenses occurring on campus to the institution administration.

In the event a sex offense should occur on campus, the victim should take the following steps:

- Notify the local law enforcement authorities

Seguin Police Department                      830- 401-2340 or 830-379-2123 or 911  
New Braunfels Police Department      830- 221-4000 or 911

- Report the offense to the institution administration if the offense occurred on campus.
- Preserve any evidence as may be necessary to the proof of the criminal offense.
- Request assistance, if desired, from institution administration in reporting the crime to local law enforcement agencies.
- Request a change in the academic situation if necessary.

On campus disciplinary action in cases of alleged sexual assault will be based on the findings of the law enforcement agency, investigating the facts pertaining to the crime and other mitigating circumstances. Proceeding will be conducted by officials who, at a minimum, receive annual training on issues related to dating violence, domestic violence, sexual assault and stalking. Accusers and the accused can be present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. Proceedings will include a prompt, fair and impartial process from the initial investigation to the final result. Any restriction regarding the advisors participation will apply equally to both parties.

The institution's policy is to investigate the allegations and conduct a hearing within thirty days of receiving the complaint. If necessary, the institution's investigative team may need additional time in order to properly conduct a review of the alleged incident and to come to a fair conclusion; however, the institution will make every effort to expedite the review process. If an extension of time is needed to conduct the investigation and hearing for good cause, the institution will send a written notification to the accuser and the accused of the delay and the reason for the delay. The proceedings will be conducted in a manner that is consistent with the institution's policies and transparent to the accuser and accused, which includes timely notice of meetings at which the accuser or accused, or both, may be present; provides timely and equal access to the accuser, the accused, and appropriate officials to any information that will be

used during informal and formal disciplinary meetings and hearings; and that will be conducted by institution officials who do not have a conflict of interest or bias for or against the accuser or the accused. The accuser and the accused are entitled to the same opportunities to have an advisor of their choice present during the disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding. The institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties. The appropriate institution officials will meet upon the conclusion of the hearing to discuss the facts of the complaint and to render a decision. Both the accuser and the accused will simultaneously be informed in writing of the outcome and any institutional disciplinary proceeding, the opportunity for appeal and the notification of the outcome of any appeal before the results become final, and when the results of the proceedings become final. The results include any initial, interim, or final decision by the institution regarding any sanctions imposed, as well as the rationale for the results and any sanctions. In accordance with the Violence Against Women Act, the institution is required to publish the results of the hearing(s); however, the names of the individuals involved will be withheld. A student found guilty of violating the institution's domestic violence policy could be criminally prosecuted in the state courts and may be reprimanded, sent to counseling, placed on probation, suspended, or expelled from the institution for the first offense. Any information obtained during the institution's investigation process will be shared with any parallel law enforcement investigation upon receipt of a court subpoena of the institution's records. The standard of evidence used in adjudication of cases of sexual misconduct, including dating violence, sexual assault, domestic violence, and stalking, will be based on the preponderance of evidence. The institution will protect the confidentiality of the victim(s) in accordance with the law. In some cases, the institution may need to disclose some information about a victim to a third party to provide necessary accommodations or protective measures. The institution will only disclose information that is necessary to provide the accommodations or protective measures and will carefully consider who may have access to this information to minimize the risk to a victim's confidentiality. The institution will inform the victim before sharing personally identifiable information about him or her and only if it is necessary to provide an accommodation or protective measure. Compliance with these provisions of the Violence Against Women Act does not constitute a violation of Section 444 of the General Education Provision Act (20U.S.C. 1232g), commonly referred to as the Family Education Rights to Privacy Act of 1974 (FERPA). Any student or employee who reports to the institution that he or she has been a victim of domestic violence, whether the offense occurred on or off campus, shall be provided with a written explanation of the student's or employee's rights and options. No officer, employee, or agent of the institution shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising his or her rights or responsibilities under any provision of the Violence Against Women Act.

As part of the Crime Control and Law Enforcement Act of 1994, Seguin Beauty School makes the following links/information available to the campus community where information can be accessed regarding registered sex offenders. Also available is counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims. SBS will provide a notification of such services in writing for victims.

<http://www.familywatchdog.us/>

<https://records.txdps.state.tx.us/DpsWebsite/index.aspx> list registered & convicted Texas sex offenders

<https://texasattorneygeneral.gov/cvs/victim-service-providers> Victim Rights by the TX Attorney General

<https://www.wadvocates.org/> Women Advocates

GUADALUPE VALLEY FAMILY VIOLENCE SHELTER

Phone: 830-372-2780

Address: P.O. Box 1302 Seguin, TX 78155

Seguin Beauty School submits the required crime statistics to the US Department of Education via the Campus Safety and Security Survey via website (<http://surveys.ope.ed.gov/security>) by the required annual deadline and releases the information to students and families by October 1 each year. The institution requests an outside organization to provide training annually. The training promotes awareness and prevention of rape, acquaintance rape, domestic

violence, dating violence, sexual assault, stalking, and the prevention of crime, as well as gives options for reducing the risk of such offenses occurring, the warning signs of abusive behavior, and how to avoid potential attacks. The institution will bring in a local law enforcement official and or a representative from a crisis center, into the institution to provide our students and staff with knowledge, information, and resources to prevent violence, promote safety, and reduce risk by showing how to protect yourself against crime, how to be responsible for your own safety, and how to protect yourself against sexual assault. Seguin Beauty School is committed to making your institution a safe place. Some examples of safe and positive options for bystander intervention include:

- Checking in with intoxicated friends when leaving a party or event, either alone or with someone else.
- Talking with friends, classmates, teammates, and peers about intimate violence as a serious issue in the community.
- Speaking up if someone says they had sex with someone who was very intoxicated or couldn't consent.
- Expressing discomfort when someone makes a joke about or minimizes sexual or domestic violence or stalking.
- Helping a friend get home safely if they seem very intoxicated.
- Interrupting a conversation it appears someone is feeling uncomfortable or unsafe by another person.
- Helping or providing support resources to other suspected of being in a relationship that is abusive or harmful.
- Calling for help to intervene in a situation that might be dangerous or unsafe.

Risk reduction refers to options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

## Crimes Against Women

The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

- "Domestic violence" means a "felony or misdemeanor crime of violence committed by—
  - A current or former spouse or intimate partner of the victim,
  - A person with whom the victim shares a child in common,
  - A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
  - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under the VAWA],
  - Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction"
- "Dating violence" means " violence committed by a person –
  - Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
  - Where the existence of such a relationship shall be determined based on a consideration of the following factors:
    - The length of the relationship;
    - The type of the relationship; and
    - The frequency of interactions between the person involved in the relationship."
- "Stalking" means "engaging in a course of conduct directed at a specific person that would cause a reasonable person to –
  - Fear for his or her safety or the safety of others; or
  - Suffer substantial emotional distress

## Violations

Seguin Beauty School undertakes inquires and disciplinary hearings and renders disciplinary sanctions regarding sexual assault or misconduct in a noncriminal context. Although the definitions utilized by the institution may be similar to those set forth in the penal code and or used in a criminal court system, they are specific to Seguin Beauty School and

limited to the meaning given to them by the institution. An act which might not be criminally prosecuted under either state or federal law may still violate the policies of the institution. The institutions disciplinary jurisdiction is limited to conduct which occurs on campus or which occurs off campus and adversely affects members of the institution's community.

## **Rape**

At Seguin Beauty School, rape is any sexual penetration (anal, oral or vaginal), however slight, with any object or sexual intercourse between individuals without effective consent. Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger or object and also includes oral copulation by mouth to genital contact or genital to mouth contact. Attempted rape is also prohibited under this policy.

## **Sexual Assault**

Sexual assault is any sexual touching, however slight, with any object or with any part of the body without effective consent. Sexual assault also includes disrobing or otherwise exposing oneself to another without consent. Attempted sexual assault is also prohibited under this policy.

## **Sexual Exploitation**

Sexual exploitation occurs when a student takes nonconsensual, unjust or abusive sexual advantage of another for his/her own benefit or for the benefit of anyone other than the one being exploited, and that behavior does not otherwise constitute rape, sexual assault, or sexual harassment. Examples of sexual exploitation include but are not limited to, prostitution, videotaping without knowledge and consent of all parties, peeping tommy, transmission of HIV or STD, or inducing incapacitation with the intent to rape or sexually assault regardless of whether sexual activity actually takes place.

## **Consent**

Seguin Beauty School considers effective consent as informed consent which is freely and actively given; it is mutually understandable words or actions indicating a willingness to do the same thing, at the same time in the same way with each other. Mutually understandable consent is almost always viewed under an objective, reasonable person standard. The only context in which mutually understandable consent would be viewed under a subjective standard is in the instance of a long-standing relationship where a couple has established patterns of communicating consent, but even then there must still be evidence of free and knowing participation to establish consent. Consent which is obtained through the use of fraud, force (actual or implied), threats, intimidation, or coercion is ineffective consent. Consent may never be given by a minor. Mentally disabled persons cannot give effective consent to sexual activity. Physically incapacitated persons cannot give consent. One who is physically incapacitated as a result of alcohol or other drug consumption (voluntary or involuntary) or who is unconscious, unaware, or otherwise physically helpless, is incapable of giving consent.

## **Emergency Notification and Timely Warning**

In the event a situation arises and is confirmed, either on or off campus, that, in the judgment of institution officials present and in charge, constitutes an ongoing or continuing threat (a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees occurring on campus), a campus-wide "timely warning" will immediately be issued by the Chief Administrator or Local Administrator.

SBS will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The notification will include a short description of the crime or incident, giving the time and date, location, reported offense, suspect description, and any other pertinent information used to facilitate the crime. The notification will also include personal safety information to aid members of the institution in protecting themselves from becoming victims of a similar crime. The warning will be broadcast thru the PA system to students, faculty and staff. Depending on the nature of the emergency, a decision will be made to utilize other methods or notification including posting flyers entitled 'Security Alert" on the building entrances.

### **Missing Student Notification**

If there is reason to believe that a student has been missing (i.e., when his or her whereabouts are unknown and unexplainable for a period of time regarded as highly unusual or suspicious in consideration of the person's usual behavior, patterns, routines or plans), the person realizing that the student is missing must contact the institution officials. The institution officials will make contact with family members and or notify the local police department. The institution will notify the employees and students of the occurrence.

### **Emergency Response and Evacuation Plan**

Each of the institution campuses consist of one building. If an outside threat occurs, the campus will be locked down until the emergency situation no longer exists. If an emergency evacuation is required notification will be made by either a law enforcement or institution official through a PA system. All affected members of the institution will follow the instructions given or the emergency plan posted in the area persons are currently located in.

On an annual basis the institution will conduct, publicize and document an emergency evacuation test drill that may or may not be announced. The evacuation test will be conducted in October at a time when most of the students, faculty and staff are expected to be present on campus. Each classroom has emergency evacuation procedures posted in the room. Please make yourself familiar with these evacuation procedures. SBS evaluates this plan annually.

CRIMINAL OFFENSE	ON CAMPUS				PUBLIC PROPERTY			
	2021	2022	2023	2024	2021	2022	2023	2024
<b>YEAR</b>	2021	2022	2023	2024	2021	2022	2023	2024
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0
Sex offenses(male & Female) - forcible	0	0	0	0	0	0	0	0
Fondling, Incest & or Sodomy	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
<b>HATE CRIMES</b>	0	0	0	0	0	0	0	0
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0
Sex offenses (male & Female)-forcible	0	0	0	0	0	0	0	0
Fondling, Incest & or Sodomy	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/ vandalism of property	0	0	0	0	0	0	0	0
Any other crime involving bodily injury	0	0	0	0	0	0	0	0
<b>ARRESTS</b>	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0
Drug law	0	0	0	0	0	0	0	0
Liquor law	0	0	0	0	0	0	0	0
<b>DISCIPLINARY ACTIONS</b>	0	0	0	0	0	0	0	0
Weapons, carrying, possessing, etc	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0
<b>CRIMES AGAINST WOMEN</b>	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

In counting crimes when more than one offense was committed during a single incident, arson, rape, fondling, incest, statutory rape, or murder, the institution records each offense in its statistics.

Visit <https://sequinbeautyschool.net/annualsecurityreport.pdf> for a full report



# EMERGENCY RESPONSE

## Evacuation

Gas Leak / Fire / Bomb Threat

- Stop what you are doing. Take nothing!
- Walk to the nearest exit (close the doors behind you) and be prepared to leave the building.
- Proceed outside the building to “Across the Street To The Right” for a headcount.
- Do not re-enter the building until cleared by authorized personnel.
- Assist with the evacuation of individuals with special needs if you can do so safely.

## Take Cover

Tornado Warning / Outside Active Shooter

When emergency conditions do not warrant or allow evacuation, the safest method to protect individuals may be to take shelter inside a campus building and await further instructions.

- Move to the CLASSROOM. or to a room that can be locked or barricaded by using available material
- Turn LIGHTS OFF. Cell PHONES ON SILENT BE QUIET.
- Gather close and Sit in Corner. Avoid windows and areas with glass.
- Using student DESKS, cover yourselves and or using your TEXTBOOK, cover your head.
- Call 911

## RUN HIDE FIGHT

Inside Active Shooter