



**Seguin
Beauty School**

**Annual
Security Report
2018**

Annual Security Report FY 2018

CAMPUS SECURITY, CRIME AWARENESS, DRUG FREE WORKPLACE Policy

Chief Administrator Joseph Evans is responsible for preparing and distributing the Annual Security Report to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act* (Clery Act). The Annual Security Report is published every year by October 1st and contains three years of selected campus crime statistics and certain campus security policy statements in accordance with the Clery Act.

Seguin Beauty School's Chief Administrator's office is responsible for all components, and compliance of the Clery Act. SBS composes the Annual Security Report and statistical information with input from the local law enforcement agencies and campus officials. The documentation is maintained in the Chief Administrators office. The Crime statistics reported are obtained from the local police department in each city and the Daily Incident Log from each campus and include the geographic categories including campus property 102 East Court, Seguin, TX and 214 West San Antonio, New Braunfels, TX and adjacent public properties.

Why an Annual Security Report?

Enacted in 1990, *The Crime Awareness and Campus Security Act* was designed to assist students in making decisions which affect their personal safety and to ensure institutions of higher education provide students, prospective students, staff, and faculty the information they need to avoid becoming victims of campus crime. The *Higher Education Act of 1998* and the subsequent amendments of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions' obligations under the Act. The Act was also renamed the "*Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*" (hereafter the Clery Act).

Seguin Beauty School has adopted and implemented policies and a program regarding campus security procedures and disclosures intended to inform the campus community about the security policies, procedures and availability of programs and resources for victims of crime to seek recourse. SBS reviews its program once every two years to determine its effectiveness and to ensure that its sanctions are being enforced.

Seguin Beauty School is committed to providing students with a safe environment in which to learn and to keep parents and students well-informed about campus policies. It is hoped that the institution's comprehensive policy will help combat violence in the workplace and on campus.

Notifications

SBS distributes, at least annually, by October 1 of each year, a notice to all current students, faculty, and staff that the Annual Security Report is available at www.seguinbeautyinstitution.net/annualsecurityreport.html. The institutions

handbook also includes the notice and is provided to all prospective students, prospective employees and interested persons.

The statement is as follows:

SEGUIN BEAUTY SCHOOL'S ANNUAL SECURITY REPORT is available at www.SeguinBeautyInstitution.net/AnnualSecurity. The ARS includes the following: Campus Security, Crime Awareness, Drug Free Workplace Policy, Notifications & General Information, Incident Reporting, Law Enforcement, Alcohol and Illegal Drug Policy, Health Risks Associated with the Use of Illicit Drugs & Abuse of Alcohol, Legal Sanctions Imposed Under Federal, State or Local Law for Drug Crimes, Drug or Alcohol Counseling, Treatment, or Rehabilitation Centers, Sexual Assault, Dating Violence, Domestic Violence, and Stalking, Emergency Notification and Timely Warning Policies, Emergency Response and Evacuation Plan and Crime Statistics. The report includes statistics for incidents of crime reported during the three most recent calendar years. The covered categories include criminal homicide (murder and nonnegligent manslaughter), forcible and non-forcible sex offenses, robbery, aggravated assaults, burglary, motor vehicle theft, arson and violence crimes against women. Statistics for certain hate crimes as well as arrest and disciplinary referral statistics for violations of certain laws pertaining to illegal drugs, illegal usage of controlled substances, liquor and weapons are also disclosed. The crime statistics are published for the following geographical categories: on campus and certain adjacent and accessible public property. SBS has no on-campus student residential facilities or non-campus buildings or properties. Upon request, any interested party may obtain a paper copy of the report at the institution office located at 102 East Court St, Seguin, TX, by calling (830) 372-0935; or by emailing the request to sbs@seguinbeautyinstitution.net

General Information and Campus Facilities

Only students, employees and other parties having business with this institution should be on institutional property or within the facilities. Staff, faculty, students, and prospective students or any person entering the premises must have permission from the institution office. To maintain a secure facility, all rear access doors leading to the campus are closed and locked during evening hours starting at 5:30pm. When the institution closes for the night, the institution's official or supervisor will inspect each room to see that it is empty and then lock down the campus. Other individuals present on institutional property at any time without the express permission of the appropriate institutional official may be viewed as trespassing and may as such be subject to a fine and/or arrest. In addition, students and employees present on institutional property during periods of non-operation without the express permission of the appropriate institutional official shall also be viewed as trespassing and may also be subject to a fine and/or arrest.

Incident Reporting

This institution does not employ campus security personnel but encourages both its employees, students and victims to accurately and immediately report suspected criminal activity or other emergencies to the nearest available institution official, institution office and/or in the event of emergency to directly contact local law enforcement or other emergency response agencies by dialing (911).

Institution Officials to Report Criminal Offense:

- Joe Evans, Chief Administrator
- Jennifer Evans, Local Administrator, Seguin campus
- Lidia Rodriguez, Local Administrator, New Braunfels, campus
- Any institution official in charge will assist students in need

Local Law Enforcement Agencies:

Seguin Police Department 830- 401-2340 or 830-379-2123 or 911
New Braunfels Police Department 830- 221-4000 or 911

The student or employee may, in order to maintain confidentiality, submit the information in writing to an institution official without signature who will submit it to the Chief Administrator. If the student wishes not to maintain confidentiality, the student may contact an institution official to report criminal actions or emergencies to the appropriate agency by calling (911). Within 48 hours, the report will be logged into the institutions Daily Crime Log. A copy will be sent to the chief administrator.

All reported crimes will be considered for inclusion in the annual disclosure of crime statistics.

When an incident has been reported, the Local Administrator shall promptly contact and accurately inform the Chief Administrator and or local police for assistance and further instructions.

SBS will protect the confidentiality of victims and other necessary parties. Personally identifying information about the victim as well as any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentially would not impair the ability of the institution to provide the accommodations or protective measures, will not be disclosed publicly.

The Daily Crime Log maintains a written, easily understood daily crime records by date crime was reported, date, time and location of occurrence, nature of the crime, and known disclosure of complaint. The Crime Log will be available for the most recent 60 day period to the public during normal business hours. Upon request, the crime log older than 60 days will be available to the public within two business days. The institution may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of the individual or cause a suspect to flee or evade detection or the result in the destruction of evidence. The institution may withhold information that would cause adverse effects until once the adverse effects are no longer likely to occur. (34CFR668.46)

Law Enforcement

Seguin Beauty School has no campus law enforcement or security service, however, the institution will provide and assist the state and local law enforcement agencies in every way possible to insure a safe and lawful environment. Any issues, questions or concerns about security at SBS should be directed to the Chief Administrator and person responsible for security compliance, Joe Evans. The institution's officials have no powers to arrest other than the Citizens Arrest Law, and are required in the event of a crime or emergency to call the correct agency or dial (911) for the police and emergency services. The Citizens Arrest Law will be invoked only as a last resort, and after all other possibilities have been explored. Employees shall contact their immediate or nearest ranking supervisor to report any criminal action or emergency to the appropriate agency by calling (911). If possible, in the interim, the institutional official shall attempt to non-violently deal with the crime. Individual discretion must be used, as undue risk should not be taken. *(Note: CODE OF CRIMINAL PROCEDURE: TITLE 1. CODE OF CRIMINAL PROCEDURE; CHAPTER 14. ARREST WITHOUT WARRANT: Art. 14.01. OFFENSE WITHIN VIEW. (a) A peace officer or any other person, may, without a*

warrant, arrest an offender when the offense is committed in his presence or within his view, if the offense is one classed as a felony or as an offense against the public peace.)

The institution currently has no procedures for encouraging or facilitating pastoral or professional counseling (mental health or otherwise), other than the student or employee informing the student or employee such services not connected to the institution are available.

Students are encouraged to exercise proper care in seeing to their own personal safety and the safety of others. Tips in Prevention of Crime:

- a) Do not leave personal property in classrooms; place personal belongings in a locker with a lock.
- b) Report to your institution official, any suspicious persons.
- c) Always try to walk in groups outside the institution premises.
- d) If you are waiting for a ride, wait within sight of other people
- e) Always have your car keys in hand before leaving a building
- f) The Annual Security Report is available: www.seguinbeautyinstitution.net.annualsecurityreport.html.

The institutions program for crime awareness or prevention begins at orientation is on a continuous at the institutions. Students and employees are informed of the website location which includes links to safety information. Periodically throughout the year, crime and safety information, including awareness of dating violence, domestic violence, sexual assault, and stalking is provided by guest presentations, PowerPoint, hardcopy and or posted notices. The institution's policies and regulations are properly disclosed to prospective students through the institution handbook and or institutional website.

Preparation for the Annual Security Report is obtained by an institution official who contacts the correct police department district.

Alcohol and Illegal Drug Policy

This institution does not permit the use, sale, possession or consumption of alcoholic beverages on institution property and adheres to and enforces all state underage-drinking laws.

The institution does not permit the possession, use or sale of illegal drugs by its employees and students on institution property and adheres to and enforces all state and Federal drug laws. The violations of these policies by students or employees may result in expulsion, termination and/or arrest.

Seguin Beauty School has developed a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The institutions Annual Security Report includes the drug program requirements that the program provides:

- (1) the annual distribution to each student and employee
 - (a) standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities;
 - (b) a description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;
 - (c) a description of the health-risks associated with the use of illicit drugs and the abuse of alcohol;

- (d) a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
 - (e) a clear statement that the institution will impose sanctions on students and employees consistent with local, State, and Federal law), and a description of those sanctions up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by subparagraph (A); and
- (2) a biennial review by the institution of the institution's program to -
- (a) determine the program's effectiveness and implement changes to the program if the changes are needed;
 - (b) determine the number of drug and alcohol-related violations and fatalities that occur on the institution's campus (as defined in section 1092(f)(6) of this title), or as part of any of the institution's activities; and (ii) are reported to campus officials;
 - (c) determine the number and type of sanctions described in paragraph (1)(E) that are imposed by the institution as a result of drug and alcohol-related violations and fatalities on the institution's campus or as part of any of the institution's activities; and
 - (d) ensure that the sanctions required by paragraph (1)(E) are consistently enforced.

A copy of each item required by the Drug-Free Institutions and Communities Act and the Department of Education's General Administrative Regulations as well as the results of the biennial review is available upon request.

LEGAL SANCTIONS IMPOSED UNDER FEDERAL, STATE AND LOCAL LAWS

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture	PCP 100 grams or more pure or 1 kilogram or more mixture		
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.		
Any Drug Product Containing Gamma Hydroxybutyric Acid		Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Any Amount Of All Schedule V Drugs		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Health Risks Associated With the use of Illicit Drugs & Abuse of Alcohol

The use or abuse of alcohol and other drugs increases the risk for a number of health-related and other medical, behavioral, and social problems.

These include:

Acute health problems related to intoxication or overdose (blackouts, convulsions, coma, death). Physical and psychological dependence.

- Malnutrition.
- Long-term health problems, including cirrhosis of the liver.
- Organic brain damage.
- High blood pressure.
- Heart disease.
- Ulcers, and cancer of the liver mouth, throat, and stomach.
- Contraction of diseases such as AIDS through the sharing of hypodermic needles.
- Pregnancy problems including miscarriages, still births and learning disabilities.
- Fetal Alcohol Syndrome (physical and mental birth defects).
- Psychological or psychiatric problems.
- Diminished behavior (hangover, hallucinations, disorientation, slurred speech).
- Unusual or inappropriate risk-taking, which may result in physical or emotional injury or death.
- Violent behavior toward others, such as assaults and rape.
- Accidents caused by operating machinery while impaired.
- Impaired driving resulting in alcohol- and drug-related arrests, traffic accidents, injuries, and fatalities; negative effects on academic or work performance.
- Conflicts with co-workers, classmates, family, friends, and other conduct problems resulting in disciplinary actions, including loss of employment and legal problems including imprisonment.

Drug or Alcohol Abuse Education, Counseling, Treatment, or Rehabilitation Centers

a. Teddy Buerger Center	1215 E Court St, Seguin, TX 78155	(830) 401-7367
b. Alcoholics Anonymous	2365 Huber Rd, Seguin, TX 78155	(830) 379-4773
c. Guadalupe Regional Medical Center	1331 E Court St, Seguin, TX	(830) 401-7367
d. Guadalupe Valley Council On Alcohol & Drug Abuse	178 Steel Mill Dr Ste 204 Seguin, TX	(800) 734-0142
e. Alcoholics Anonymous	1142 Eikel St, New Braunfels, TX 78130	(830) 625-0057
f. Changing Ways	1040 N Walnut Ave Ste D, New Braunfels, TX 78130	(830) 643-1445

Seguin Beauty School will impose sanctions on students and employees consistent with local, State, and Federal law), and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities.

Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Sexual assaults (criminal offences) on campus should be reported immediately to the Chief Administrator, who will inform the victim of the right and option to notify appropriate local law enforcement authorities. The Chief Administrator will assist in notifying these authorities. No campus counseling or student services are available but the victim will be encouraged to seek services and counseling at a rape crisis center. The institution will assist in providing transportation to a hospital or rape crisis center for proper treatment. Any victim's academic schedule may be changed upon request and if accommodations are available, regardless of whether the crime was reported to local law enforcement. The institution will abide by orders of protection, no-contact orders, restraining orders or similar lawful orders issued by a criminal, civil or tribal court. If a campus disciplinary action is necessary, the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. The accuser and the accused will be informed of the outcome of such a proceeding and an explanation of the sanctions imposed following a court of law finding.

This institution has zero tolerance of such assaults; the violation of this policy by students or employees may result in suspension, while law enforcement investigations and court proceedings are being conducted, and termination if found guilty.

The Institution encourages all students and employees to be responsible for their own security and the security of others. Please report any known criminal offenses occurring on campus to the institution administration.

In the event a sex offense should occur on campus, the victim should take the following steps:

- Notify the local law enforcement authorities

Seguin Police Department 830- 401-2340 or 830-379-2123 or 911
New Braunfels Police Department 830- 221-4000 or 911

- Report the offense to the institution administration if the offense occurred on campus.
- Preserve any evidence as may be necessary to the proof of the criminal offense.
- Request assistance, if desired, from institution administration in reporting the crime to local law enforcement agencies.
- Request a change in the academic situation if necessary.

On campus disciplinary action in cases of alleged sexual assault will be based on the findings of the law enforcement agency, investigating the facts pertaining to the crime and other mitigating circumstances. Proceeding will be conducted by officials who, at a minimum, receive annual training on issues related to dating violence, domestic violence, sexual assault and stalking. Accusers and the accused can be present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. Proceedings will include a prompt, fair and impartial process from the initial investigation to the final result. Any restriction regarding the advisors participation will apply equally to both parties.

The institution's policy is to investigate the allegations and conduct a hearing within thirty days of receiving the complaint. If necessary, the institution's investigative team may need additional time in order to properly conduct a

review of the alleged incident and to come to a fair conclusion; however, the institution will make every effort to expedite the review process. If an extension of time is needed to conduct the investigation and hearing for good cause, the institution will send a written notification to the accuser and the accused of the delay and the reason for the delay.

The proceedings will be conducted in a manner that is consistent with the institution's policies and transparent to the accuser and accused, which includes timely notice of meetings at which the accuser or accused, or both, may be present; provides timely and equal access to the accuser, the accused, and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings; and that will be conducted by institution officials who do not have a conflict of interest or bias for or against the accuser or the accused. The accuser and the accused are entitled to the same opportunities to have an advisor of their choice present during the disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding. The institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties. The appropriate institution officials will meet upon the conclusion of the hearing to discuss the facts of the complaint and to render a decision. Both the accuser and the accused will simultaneously be informed in writing of the outcome and any institutional disciplinary proceeding, the opportunity for appeal and the notification of the outcome of any appeal before the results become final, and when the results of the proceedings become final. The results include any initial, interim, or final decision by the institution regarding any sanctions imposed, as well as the rationale for the results and any sanctions. In accordance with the Violence Against Women Act, the institution is required to publish the results of the hearing(s); however, the names of the individuals involved will be withheld. A student found guilty of violating the institution's domestic violence policy could be criminally prosecuted in the state courts and may be reprimanded, sent to counseling, placed on probation, suspended, or expelled from the institution for the first offense. Any information obtained during the institution's investigation process will be shared with any parallel law enforcement investigation upon receipt of a court subpoena of the institution's records. The standard of evidence used in adjudication of cases of sexual misconduct, including dating violence, sexual assault, domestic violence, and stalking, will be based on the preponderance of evidence. The institution will protect the confidentiality of the victim(s) in accordance with the law. In some cases, the institution may need to disclose some information about a victim to a third party to provide necessary accommodations or protective measures. The institution will only disclose information that is necessary to provide the accommodations or protective measures and will carefully consider who may have access to this information to minimize the risk to a victim's confidentiality. The institution will inform the victim before sharing personally identifiable information about him or her and only if it is necessary to provide an accommodation or protective measure. Compliance with these provisions of the Violence Against Women Act does not constitute a violation of Section 444 of the General Education Provision Act (20U.S.C. 1232g), commonly referred to as the Family Education Rights to Privacy Act of 1974 (FERPA). Any student or employee who reports to the institution that he or she has been a victim of domestic violence, whether the offense occurred on or off campus, shall be provided with a written explanation of the student's or employee's rights and options. No officer, employee, or agent of the institution shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising his or her rights or responsibilities under any provision of the Violence Against Women Act.

As part of the Crime Control and Law Enforcement Act of 1994, Seguin Beauty School makes the following links/information available to the campus community where information can be accessed regarding registered sex offenders. Also available is counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims. SBS will provide a notification of such services in writing for victims.

<http://www.familywatchdog.us/>

<https://records.txdps.state.tx.us/DpsWebsite/index.aspx> list registered & convicted Texas sex offenders
<https://texasattorneygeneral.gov/cvs/victim-service-providers> Victim Rights by the TX Attorney General
<https://www.wadvocates.org/> Women Advocates
<https://texaslawhelp.org/domestic-violence-assistance-programs>
<https://www.uscis.gov/aboutus> visa and immigration assistance
GUADALUPE VALLEY FAMILY VIOLENCE SHELTER Phone: 830-372-2780
Address: P.O. Box 1302 Seguin, TX 78155

Seguin Beauty School submits the required crime statistics to the US Department of Education via the Campus Safety and Security Survey via website (<http://surveys.ope.ed.gov/security>) by the required annual deadline and releases the information to students and families by October 1 each year. The institution requests an outside organization to provide training annually. The training promotes awareness and prevention of rape, acquaintance rape, domestic violence, dating violence, sexual assault, stalking, bystander intervention, and the prevention of crime, as well as gives options for reducing the risk of such offenses occurring, the warning signs of abusive behavior, and how to avoid potential attacks. The institution will bring in a local law enforcement official and or a representative from a crisis center, into the institution to provide our students and staff with knowledge, information, and resources to prevent violence, promote safety, and reduce risk by showing how to protect yourself against crime, how to be responsible for your own safety, and how to protect yourself against sexual assault. Seguin Beauty School is committed to making your institution a safe place. Some examples of safe and positive options for bystander intervention include:

- Checking in with intoxicated friends when leaving a party or event, either alone or with someone else.
- Talking with friends, classmates, teammates, and peers about intimate violence as a serious issue in the community.
- Speaking up if someone says they had sex with someone who was very intoxicated or couldn't consent.
- Expressing discomfort when someone makes a joke about or minimizes sexual or domestic violence or stalking.
- Helping a friend get home safely if they seem very intoxicated.
- Interrupting a conversation it appears someone is feeling uncomfortable or unsafe by another person.
- Helping or providing support resources to other suspected of being in a relationship that is abusive or harmful.
- Calling for help to intervene in a situation that might be dangerous or unsafe.

Risk reduction refers to options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Crimes Against Women

The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

- "Domestic violence" means a "felony or misdemeanor crime of violence committed by—
- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under the VAWA],
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction"
- "Dating violence" means " violence committed by a person –
- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and

- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
- The length of the relationship;
- The type of the relationship; and
- The frequency of interactions between the person involved in the relationship.”
- “Stalking” means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to –
- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress

Violations

Seguin Beauty School undertakes inquires and disciplinary hearings and renders disciplinary sanctions regarding sexual assault or misconduct in a noncriminal context. Although the definitions utilized by the institution may be similar to those set forth in the penal code and or used in a criminal court system, they are specific to Seguin Beauty School and limited to the meaning given to them by the institution. An act which might not be criminally prosecuted under either state or federal law may still violate the policies of the institution. The institutions disciplinary jurisdiction is limited to conduct which occurs on campus or which occurs off campus and adversely affects members of the institution’s community.

Rape

At Seguin Beauty School, rape is any sexual penetration (anal, oral or vaginal), however slight, with any object or sexual intercourse between individuals without effective consent. Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger or object and also includes oral copulation by mouth to genital contact or genital to mouth contact. Attempted rape is also prohibited under this policy.

Sexual Assault

Sexual assault is any sexual touching, however slight, with any object or with any part of the body without effective consent. Sexual assault also includes disrobing or otherwise exposing oneself to another without consent. Attempted sexual assault is also prohibited under this policy.

Sexual Exploitation

Sexual exploitation occurs when a student takes nonconsensual, unjust or abusive sexual advantage of another for his/her own benefit or for the benefit of anyone other than the one being exploited, and that behavior does not otherwise constitute rape, sexual assault, or sexual harassment. Examples of sexual exploitation include but are not limited to, prostitution, videotaping without knowledge and consent of all parties, peeping tommery, transmission of HIV or STD, or inducing incapacitation with the intent to rape or sexually assault regardless of whether sexual activity actually takes place.

Consent

Seguin Beauty School considers effective consent as informed consent which is freely and actively given; it is mutually understandable words or actions indicating a willingness to do the same thing, at the same time in the same way with each other. Mutually understandable consent is almost always viewed under an objective, reasonable person standard. The only context in which mutually understandable consent would be viewed under a subjective standard is in the instance of a long-standing relationship where a couple has established patterns of communicating consent, but even then there must still be evidence of free and knowing participation to establish consent. Consent which is

obtained through the use of fraud, force (actual or implied), threats, intimidation, or coercion is ineffective consent. Consent may never be given by a minor. Mentally disabled persons cannot give effective consent to sexual activity. Physically incapacitated persons cannot give consent. One who is physically incapacitated as a result of alcohol or other drug consumption (voluntary or involuntary) or who is unconscious, unaware, or otherwise physically helpless, is incapable of giving consent.

Emergency Notification and Timely Warning

In the event a situation arises and is confirmed, either on or off campus, that, in the judgment of institution officials present and in charge, constitutes an ongoing or continuing threat (a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees occurring on campus), a campus-wide "timely warning" will immediately be issued by the Chief Administrator or Local Administrator.

SBS will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The notification will include a short description of the crime or incident, giving the time and date, location, reported offense, suspect description, and any other pertinent information used to facilitate the crime. The notification will also include personal safety information to aid members of the institution in protecting themselves from becoming victims of a similar crime. The warning will be broadcast thru the PA system to students, faculty and staff. Depending on the nature of the emergency, a decision will be made to utilize other methods or notification including posting flyers entitled 'Security Alert' on the building entrances.

Missing Student Notification

If there is reason to believe that a student has been missing (i.e., when his or her whereabouts are unknown and unexplainable for a period of time regarded as highly unusual or suspicious in consideration of the person's usual behavior, patterns, routines or plans), the person realizing that the student is missing must contact the institution officials. The institution officials will make contact with family members and or notify the local police department. The institution will notify the employees and students of the occurrence.

Emergency Response and Evacuation Plan

Each of the institution campuses consist of one building. If an outside threat occurs, the campus will be locked down until the emergency situation no longer exists. If an emergency evacuation is required notification will be made by either a law enforcement or institution official through a PA system. All affected members of the institution will follow the instructions given or the emergency plan posted in the area persons are currently located in.

On an annual basis the institution will conduct, publicize and document an emergency evacuation test drill that may or may not be announced. The evacuation test will be conducted in October at a time when most of the students, faculty and staff are expected to be present on campus. Each classroom has emergency evacuation procedures posted in the room. Please make yourself familiar with these evacuation procedures. SBS evaluates this plan annually.

CRIMINAL OFFENSE	ON CAMPUS SBS Seguin				PUBLIC PROPERTY				ON CAMPUS SBS New Braunfels				PUBLIC PROPERTY			
	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
YEAR	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex offenses(male & Female) - forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling, Incest & or Sodomy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HATE CRIMES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex offenses (male & Female)-forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling, Incest & or Sodomy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/damage/ vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other crime involving bodily injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug law	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor law	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons, carrying, possessing, etc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIMES AGAINST WOMEN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

In counting crimes when more than one offense was committed during a single incident, arson, rape, fondling, incest, statutory rape, or murder, the institution records each offense in its statistics.

Please visit www.seguinbeautyschool.net/annualsecurityreport.pdf for the full report.

EMERGENCY RESPONSE

Evacuation

Gas Leak / Fire / Bomb Threat

- Stop what you are doing. Take nothing!
- Walk to the nearest exit (close the doors behind you) and be prepared to leave the building.
- Proceed outside the building to “Across the Street To The Right” for a headcount.
- Do not re-enter the building until cleared by authorized personnel.
- Assist with the evacuation of individuals with special needs if you can do so safely.

Take Cover

Tornado Warning / Outside Active Shooter

When emergency conditions do not warrant or allow evacuation, the safest method to protect individuals may be to take shelter inside a campus building and await further instructions.

- Move to the CLASSROOM. or to a room that can be locked or barricaded by using available material
- Turn LIGHTS OFF. Cell PHONES ON SILENT BE QUIET.
- Gather close and Sit in Corner. Avoid windows and areas with glass.
- Using student DESKS, cover yourselves and or using your TEXTBOOK, cover your head.
- Call 911

RUN HIDE FIGHT

Inside Active Shooter

Emergency Response / Evacuation

EMERGENCY RESPONSE

The Local Administrator at each campus makes decisions and initiates procedures in the case of an emergency. The Administrator will confirm, determine appropriate community, determine notification content, and initiate appropriate notification. SBS has determined that due to the size of the campuses, the entire the entire campus will be notified of any emergency. Two notification procedures have been developed and utilized according to whether the campus is opened or closed.

OPEN CAMPUS NOTIFICATION PROCEDURE: (school open/community on campus)

1. Confirm a legitimate emergency to the best of your ability. Confirmation doesn't necessarily mean that all the pertinent details are known or even available. Confirmation methods contacts:

Radio or TV station – weather related emergencies

Police Dept - criminal or public emergencies

Visual observation - campus fires, gas leaks or on campus emergencies

2. Immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. Campus emergency responses must be decided on a **case-by-case basis** in light of all the facts surrounding the emergency

Immediate threats examples:

Campus Fire; Approaching tornado, hurricane or other extreme weather conditions;
Earthquake; Gas leak; Terrorist incident; Armed intruder; Bomb threat; Explosion;
Civil unrest or rioting; Outbreak of meningitis, norovirus or other serious illness.

A simple statement may be made of the PA system:

This is an emergency. All persons in the building should EXIT THE BUILDING using the _____ door quickly and quietly.

At _____(time) on _____(date), a _____
_____ (reported offense). The suspect description is

Other Pertinent information _____

Or

This is an emergency. All persons in the building should TAKE COVER in the theory classroom quickly and quietly.

We are currently under at _____ alert.

3. Repeat the statement three times if possible.
4. Quickly check to insure all persons have followed the instructions, if you can safely.
5. If the emergency is diminished, make another announcement indicating the emergency event is over, you may go back to your classes.
6. If law enforcement or official emergency personnel become involved, request further instructions.

If access to the PA system is not possible, verbal communication will suffice due to the size of the campus.

CLOSED CAMPUS NOTIFICATION PROCEDURE: (school closed/no community on campus)

The Chief Administrator and or Local Administrators will:

1. Confirm a legitimate emergency to the best of your ability. Confirmation doesn't necessarily mean that all of the pertinent details are known or even available.
2. Immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. Campus emergency responses must be decided on a **case-by-case basis** in light of all the facts surrounding the emergency

A statement may be delivered through the local radio stations, individual telephone calls or email.

Sample:

This is an emergency. Seguin Beauty School in _____(city) is closed

_____ (date(s))

At _____(time) on _____(date), a _____
 _____(reported offense).

The suspect description is _____

Other Pertinent information _____

Contact local law enforcement when appropriate

3. Conclusion: _____

EMERGENCY RESPONSE TEST

Emergency tests will be conducted annually the first week of October.

Emergency tests may be announced or unannounced.

At the end of the drill, students will attend a presentation of school policies relating to emergencies.

Institution officials will evaluate the drill proceedings and behavioral patterns. Reports are prepared by participating departments which identify deficiencies so that adjustments can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation procedures.

All of us want to be alerted promptly to potentially dangerous criminal situations near our homes or workplaces so that we have both the time and the information necessary to take appropriate precautions.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. Emergency Tests are used as a way to educate and train occupants on issues specific to their building. During the test, occupants 'practice' procedures and familiarize themselves with the location of exits and the emergency notification.

Take Cover

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "take cover" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe. The classrooms at each campus are the safest area in an emergency situation that includes weather (earthquake, tornado) or shooting unless it occurs in the classroom area. In some cases, barricade the door, turn lights off, cell phones on silent, be quiet, gather close and sit in corner avoiding windows and glass. Use desks to cover yourselves and textbooks to cover your head. Call 911.

Evacuate

If an incident occurs and the building become unsafe, "Exit" means to leave the building through the closest exit unless the danger is near that exit. Proceed across street to the right for a headcount. (fire, gas leak, explosion)

Always follow the instructions in a quiet and orderly manner so that additional instructions can be heard and no one is hurt.

The EMERGENCY RESPONSE TEST FORM will be signed by 5 student participants and completed by a school official.

EMERGENCY RESPONSE TEST FORM

An Emergency test was conducted on this date _____.

Select one: ___announced ___unannounced

Time of test _____ to _____

Test description _____

Have a sample of students present sign below: _____

Evaluation of the drill proceedings and behavioral patterns:

1. Were notifications audible and clear? _____
2. Were there problems with the evacuation? _____
3. How were persons accounted for? _____
4. Were they responsive? _____
5. Was staffing adequate to handle the situation? _____
6. Were there any injuries? _____
7. Were arrangements made with outside agencies to assist? _____
8. What areas of the Emergency Preparedness Plan implementation need improvement? _____

9. What areas of the Emergency Preparedness Plan implementation worked well? _____

10. Did the drill meet expectations?- _____

Additional comments

Completed by: School Official _____ Date _____

Reminder: Federal regulations require that this record must be maintained for 7 years.

EMERGENCY RESPONSE TEST

ANNUAL EVALUATION FORM

1. Were Emergency Response Tests performed annually? _____
2. Were drill evaluations completed appropriately? _____
3. Did evaluations indicate improvements needed? _____
4. Were improvements made? _____
5. Are emergency response plans provided to all campus officials and faculty? _____
6. Are evacuation plans posted in appropriate areas on campus? _____
7. Are all exit sign appropriately displayed and visible? _____
8. Are emergency notification and timely warning statements provide to the campus community, prospective students and employees, and interested persons? _____
9. Are Emergency Response Test procedures deemed appropriate and satisfactory? _____

SBS Official _____ Date _____ **Reminder:**

Federal regulations require that this record must be maintained for 7 years.

SEGUIN BEAUTY SCHOOL

Campus Safety and Security Compliance Evaluation Annual Review

This form is designed to determine if Seguin Beauty School is meeting the various components of campus safety and security compliance.

Individual responsible _____ Joe Evans _____

Location where documentation is kept _____ Administrators office _____

Date information was last updated _____

List of the buildings and properties that the institution owns or controls:

102 East Court St, Seguin 214 West San Antonio St, New Braunfels

Appropriate geographic categories including campus property and adjacent public property _____

Campus Crime Statistics from Daily Incident Log Form.

More than one person trained to maintain the log? all Office personnel

Allow public access to the log? upon request

Statistics From Local Law Enforcement Agencies obtained

Crime statistics from law enforcement agencies with jurisdiction for your Clery geography? Seguin and New Braunfels Police Departments

Emergency Response and Evacuation Procedures

Immediate notification to campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. _____

Has written emergency response and evacuation procedures that address the following:

Institutional procedures to use immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus? _____

A description of the process the institution will use to—

- a) Confirm that there is a significant emergency or dangerous situation as described above? _____
- b) Determine the appropriate segment of the campus community to receive a notification? _____
- c) Determine the content of the notification? _____
- d) Initiate the notification system? _____

A statement that the institution will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency? _____

Person responsible for carrying out the emergency response procedure? Chief/Local Administrators

Procedures for disseminating emergency information to the larger community? YES

Procedures to test the emergency response and evacuation procedures on at least an annual basis _____

Tests that may be announced or unannounced? YES

Publicizing its emergency response and evacuation procedures in conjunction with at least one test per calendar year? YES

Documenting, for each test, a description of the exercise, the date, time and whether it was announced or unannounced? YES

Has institution communicated with local police requesting their cooperation in informing the institution about situations reported to them that may warrant an emergency response? _____

Timely Warnings

Date policy and procedure were last updated 7/31/15

Alerts the campus community regarding any *Clery Act* crime that is reported to campus security authorities or local police agencies and is considered to represent a serious or continuing threat to students and employees YES.

Institution has a written timely warning policy? YES

Institution has an individual or office responsible for issuing timely warnings? ADMINISTRATOR

Institution has one or more methods of disseminating timely warnings? YES

Annual Security Report

Location where documentation is kept Chief Administrators office

Date policy and procedure were last updated 2/14/18

Institution publishes and distributes an annual security report by Oct. 1 to all enrolled students and all employees. online/notification by statement

Provides notice, as appropriate, to all prospective students and employees by handbook & statement

The report must contain crime statistics and various policy statements. The statements must accurately reflect how the policies are currently implemented. YES

Policy statements:

Current campus policies regarding procedures for students and others to report criminal actions or other emergencies occurring on campus? 911 or administrator

Does this statement include policies concerning its response to these reports, and does it specifically address the following areas: yes, report to 911 Policies for making timely warning reports to members of the campus community regarding the occurrence of *Clery Act* crimes? yes

Policies for preparing the annual disclosure of crime statistics? yes

A list of titles of each person or organization to whom students and employees should report criminal offenses described in the law for the purpose of making timely warning reports and the annual statistical disclosure. yes

Statement discloses whether the institution has any institutional policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual security report? yes

Current policies concerning:

Security of and access to campus facilities, including campus residences? yes

Security considerations used in the maintenance of campus facilities? yes

Current policies concerning campus law enforcement, including: na

The law enforcement authority of campus security personnel? NA

The working relationship of campus security personnel with state and local law enforcement agencies, including whether the institution has agreements with such agencies, such as written memoranda of understanding, for the investigation of alleged criminal offenses? na

Policies which encourage accurate and prompt reporting of all crimes to the appropriate law enforcement agencies? yes

A description of procedures, if any, that encourage pastoral counselors and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics?
NA

A description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others? NA

A description of programs designed to inform students and employees about the prevention of crimes? yes

A policy concerning the monitoring and recording, through local police agencies, of criminal activity in which students engaged at off-campus locations of student organizations officially recognized by the institution, including student organizations with off-campus housing facilities? na

Drug and Alcohol:

Has developed a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees.

Provides the annual distribution to each student and employee:

- a) the standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities

YES

- b) a description of the applicable legal sanctions under local, State, or Federal law for the

- c) unlawful possession or distribution of illicit drugs and alcohol YES
- d) a description of the health-risks associated with the use of illicit drugs and the abuse of Alcohol YES
- e) a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students YES
- f) a clear statement that the institution will impose sanctions on students and employees consistent with local, State, and Federal law), and a description of those sanctions up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by subparagraph YES

A biennial review by the institution of the institution's program to -

- g) determine the program's effectiveness and implement changes to the program if the changes are needed YES
- h) determine the number of drug and alcohol-related violations and fatalities that occur on the institution's campus (as defined in section 1092(f)(6) of this title), or as part of any of the institution's activities; and (ii) are reported to campus officials YES
- i) determine the number and type of sanctions that are imposed by the institution as a result of drug and alcohol-related violations and fatalities on the institution's campus or as part of any of the institution's activities; and YES
- j) ensure that the sanctions are consistently enforced YES

A policy regarding the possession, use and sale of alcoholic beverages and enforcement of state underage drinking laws? YES

A policy regarding the possession, use and sale of illegal drugs and enforcement of federal and state drug laws? YES

A description of any drug or alcohol abuse education programs as required under Section 120(a) through (d) of HEA. For the purpose of meeting this requirement, an institution may cross-reference the materials it uses to comply with Section 120(a) through (d) of HEA? yes

A statement that the institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph?. yes

A statement regarding your institution's emergency response and evacuation procedures? YES

A statement regarding your missing student notification procedures? NA No housing

Institution's campus sexual assault programs to prevent sex offenses and procedures to follow when a sex offense occurs? Does the statement specifically include the following:

A description of educational programs to promote the awareness of rape, acquaintance rape and other forcible and non-forcible sex offenses? _____

Procedures students should follow if a sex offense occurs, including:

Procedures concerning who should be contacted? _____

The importance of preserving evidence for the proof of a criminal offense? YES

To whom the alleged offense should be reported? administrator or any institution official

Information on a student's option to notify appropriate law enforcement authorities/local police? _____

A statement that institutional personnel *will* assist the student in notifying these authorities, if the student requests the assistance of these personnel? YES

Notification to students of existing on- and off-campus counseling, mental health or other student services for victims of sex offenses? _____

Notification to students that the institution will change a victim's academic ~~and living~~ situations after an alleged sex offense, and the options for those changes if those changes are requested by the victim and are reasonably available? yes

Procedures for campus disciplinary action in cases of an alleged sex offense, *including a clear statement that:*

The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding? YES

Accuser and the accused informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense? Compliance with this paragraph does not constitute a violation of the *Family Educational Rights and Privacy Act (FERPA)*. For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused yes

Sanctions the institution may impose following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape or other forcible or non-forcible sex offenses? yes

Statement provided advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained, such as the law enforcement agency with jurisdiction for the campus or a computer network address? yes

Crime statistics

Does your annual security report contain statistics reported by year and geographic location for the following:

Offenses

- Murder and non-negligent manslaughter?
- Negligent manslaughter?
- Forcible sex offenses?
- Non-forcible sex offenses?
- Robbery? **Hate**
- Aggravated assault?
- Burglary?
- Motor vehicle theft?
- Arson? .

crimes

- Murder and non-negligent manslaughter?
- Forcible sex offenses?
- Non-forcible sex offenses?
- Robbery?
- Aggravated assault?
- Motor vehicle theft?
- Arson?
- Larceny-Theft?
- Simple assault?
- Intimidation?
- Destruction/Damage/Vandalism of property?

Arrests and referrals for disciplinary action

- Weapons: Carrying, Possessing, Etc.? Liquor law violations?
- Drug abuse violations?

IX. Report to ED via the Web-based Data Collection.

Office/Individual responsible Chief Administrator Location where documentation is kept Chief Administrators office

Date policy and procedure were last updated 6/31/17

Institution is required to submit the crime statistics from the annual security report to ED via an annual Webbased data collection. If one or more on-campus student housing facilities, you must submit the fire statistics from the annual fire safety report as well.

Completed the Web-based data collection? yes

1. Does the program meet the federal and or state requirements? yes
2. Does the program meet the needs of the institution? yes
3. Has Drug or alcohol related crimes or incidents increased over the last year? no

 Maintain the current program Revise the Annual Security Report Polices

School Official

Date

SEGUIN BEAUTY SCHOOL'S ANNUAL SECURITY REPORT is available at www.SeguinBeautySchool.net/AnnualSecurityReport. The ARS includes the following: Campus Security, Crime Awareness, Drug Free Workplace Policy, Notifications & General Information, Incident Reporting, Law Enforcement, Alcohol and Illegal Drug Policy, Health Risks Associated with the Use of Illicit Drugs & Abuse of Alcohol, Legal Sanctions Imposed Under Federal, State or Local Law for Drug Crimes, Drug or Alcohol Counseling, Treatment, or Rehabilitation Centers, Sexual Assault, Dating Violence, Domestic Violence, and Stalking, Emergency Notification and Timely Warning Policies, Emergency Response and Evacuation Plan and Crime Statistics. The report includes statistics for incidents of crime reported during the three most recent calendar years. The covered categories include criminal homicide (murder and non-negligent manslaughter), forcible and non-forcible sex offenses, robbery, aggravated assaults, burglary, motor vehicle theft, and arson. Statistics for certain hate crimes as well as arrest and disciplinary referral statistics for violations of certain laws pertaining to illegal drugs, illegal usage of controlled substances, liquor and weapons are also disclosed. The crime statistics are published for the following geographical categories: on campus and certain adjacent and accessible public property. SBS has no on-campus student residential facilities or non-campus buildings or properties. Upon request, any interested party may obtain a paper copy of the report at the school office located at 102 East Court St, Seguin, TX, by calling (830) 372-0935; or by emailing the request to sbs@seguinbeautyschool.net

I received a copy of Seguin Beauty School's Annual Security Report.

Student Date

Classroom Announcements:

In the event of a real emergency, further instructions will be provided. Students should stay in the safe environment until notified.

In the event of a fire, explosion or gas leak, students should exit the building using the nearest safe exit and meet across the street to the right. Remember, right is right. We want to account for everyone one.

In the event of an emergency prior to school opening, the school will notify the local TV stations and or radio stations. If possible, someone will contact you by telephone.

To detour violence on campus, we do not allow student visitors except in the reception and clinic floor areas. If an unexpected visitor stops by, you will be called to the reception area.

SBS has not had any violence or significant emergencies but wants students to be prepared if one should arise.

SEGUIN BEAUTY SCHOOL

CONSUMER INFORMATION

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Tuition and Fees	Disbursement procedures
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Basic Eligibility Criteria	Termination
GED Programs	Course Repeats
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How to apply for Federal Student Loan	Withdrawal Policy
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Student loan cost of attendance	Gainful Employment
Criteria used to determine award	FERPA
Forms to be completed for students file	Copyright Infringement
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Default refund compliance	Voter Registration
Financial aid transcripts	Vaccination
Authorization to credit students account	Recruiter Compensation
Budgeting assistance	Definitions
Permanent resident documentation	Establishing and Maintaining Information Security
Credit Balances	

The above listed information may be obtained by request and may be found on the institutions website at:

www.seguinbeautyschool/consumerinformation.pdf

This page will be provided annually with the Annual Security Report by October 1st each year.

